



Business Analyst

Ambir's recruiting strategy is simple: *We hire really "GOOD" people with "GREAT" skills and support them in turning their professional aspirations into reality.* Ambir team members are bright, passionate and caring people with diverse backgrounds, who come together to create a unique values based culture.

Ambir is an ICT Services company that believes that the success of our company is a direct result of the quality and character of our people. We have built a strong, high energy, high performance team of IT professionals dedicated to leveraging their collective years of experience and success, both with product and consulting organizations, to help our clients achieve their business and technology goals.

We are currently seeking highly enthusiastic, positive and self motivated consultants who care about people and want to be part of a different kind of company. The successful candidates are ready for the next stage of their career journey, have had a successful track record as a consulting practitioner, and have a reputation as a leader amongst their peers, in their field and in their community.

If you are a "GOOD" person, with the passion and desire to contribute and grow with us, then you should apply to become part of our team.

Immediate Position: Senior Business Analyst

Location: Saint John NB

Ambir is looking for an experienced individual to fill a **Senior Business Analyst** role on project-based and client-facing service engagements. Their main responsibility is understanding and documenting the requirements of the business, and most often translating those needs into technical requirements that the technology team can build and support. Specifically, qualified candidates should possess experience, knowledge and skills that allow them to execute on the following responsibilities:

- Analysis, modeling and documentation of business program requirements. This includes but is not limited to the following:
 - Elicitation and confirmation of functional and non-functional requirements.
 - Business process modeling, data/class modeling and other business analysis modeling techniques.
 - Analysis and documentation of current processes;
 - Identifying and documenting use cases (scenarios) representing users' workflows and tasks
 - User interfaces mockups
 - Assisting with the development of business cases, project charters and project plans
- Analysis of existing data and design of conversion processes
- Change management experience
- Performing business analysis activities during all phases of the system development lifecycle including analysis, design, development, testing and implementation.
- Development of detailed functional test scenarios that will be used to validate acceptable functional behavior of the system.

- Assistance with the conduct of iterative Functional, System and User Acceptance Testing
- Providing status reports to the project manager
- Experience with designing Sharepoint applications would be an asset
- Willingness to travel if required

Qualifications:

- You care about people
- Self motivated with experience working in a highly matrixed, virtual organization
- Computer science, business administration or other relevant degree
- Minimum 5+ years progressive experience in business analysis activities, documentation, system implementation and support
- Written and spoken competency in English is required. Written and spoken competency in French would be considered an asset.
- Experience working for government departments would be considered an asset
- Experience facilitating workshops
- Familiar with development methodologies
- Experience using Microsoft products, especially Visio, Word, Excel, and PowerPoint
- Demonstrated analytical, problem solving and decision making skills
- Strong communicative skills both written and verbal.
- Strong interpersonal and teambuilding skills.
- Initiative, planning and organizing skills.
- Able to work in mission critical, fast paced environments

About Ambir:

Ambir is a different kind of company and we are proud of that. Our growing team consists of experienced, intelligent and ambitious individuals, who are committed to developing a sphere of positive influence with our clients and in our community. Furthermore, while the services we offer will rest on a deep foundation of experience and knowledge, we strive to remain agile and fluid in the approaches and techniques we employ.

Ambir, recognized twice as “The #1 Best Place to Work in Atlantic Canada” by Progress Magazine, and ranked nationally as one of Canada’s Top 25 Up and Comers in recent Branham Group Surveys of ICT Companies, maintains offices in Saint John, Fredericton and Moncton; New Brunswick, and Halifax; Nova Scotia. We are also looking forward to expanding our business in St. John’s, NL!

To Apply:

If you are interested in the opportunity that Ambir has to offer, please reply in confidence to **businessanalyst_ESJ@ambircareers.com**. Only applicants considered for interviews will be contacted. For more information about Ambir, please visit our website: www.ambirsolutions.com